

DEPARTMENT OF THE ARMY GREAT PLAINS REGIONAL MEDICAL COMMAND FORT SAM HOUSTON, TEXAS 78234-6200

REPLY TO ATTENTION OF

MCGP-EO

15 January 2002

MEMORANDUM FOR GREAT PLAINS REGIONAL MEDICAL COMMAND PERSONNEL

SUBJECT: Great Plains Regional Medical Command Equal Opportunity Program Policy (GPRMC Policy 600-02-01)

- 1. Purpose. This policy describes the principles and goal of the equal opportunity program and outlines responsibilities and procedures for the presenting equal opportunity complaints.
- 2. References None
- 3. Scope. This policy applies to all GPRMC military personnel, Department of Defense (DOD) civilian staff, and their family members, regardless of race, color, religion, gender, or national origin.
- 4 Description
- a. Discrimination on the basis of race, color, religion gender, or national origin will not be condoned in any form.
- b. Personnel assigned, attached, or employed in this command and their family members have the right to present equal opportunity complaints.

Responsibilities.

- a The GPRMC Leaders will:
- (1) Monitor equal opportunity policies and support the objectives of the equal opportunity program.
- (2) Ensure prompt and effective action in resolving allegations of discrimination.
- (3) Ensue personnel presenting complaints or providing information for an inquiry or investigation, shall be free from restraint, hindrance, coercion or reprisal.
 - b The Equal Opportunity Office will
- (1) Provide maximum assistance to complainants and their leaders to resolve complaints in a timely manner.

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- c. Military personnel, DOD civilian staff and their family members:
- (1) May use their chain of command if they feel they have been discriminated against or would like to present equal opportunity complaints.
- (2) May utilize any of the command's Equal Opportunity Offices if they feel they have been discriminated against or would like to present equal opportunity complaints.
- (3) Have the right to seek advice from the Inspector General and other redress agencies.
- 6. The point of contact is SFC Myrick, Equal Opportunity Advisor, Great Plains Regional Medical Command at DSN 421-2353 or Commercial (210) 295-2353.

DANIEL F. PERUGIN Drigadier General, MC

Commanding